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HEALTH INITIATIVE FOR RESILIENT COMMUNITIES

BUILDING EQUITABLE HEALTHCARE SYSTEMS FOR AFRICA'S FUTURE

CREATED BY

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Care to Change the World

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Health Initiative for Resilient Communities

Chapter 1: Introduction

HIRC addresses one of the most pressing challenges facing African nations: the persistent gap in healthcare access, infrastructure, and resilience. The programme is designed to strengthen health systems by integrating community-based approaches with advanced digital health technologies, ensuring that essential services reach even the most underserved populations.

By focusing on both preventive and curative care, HIRC seeks to reduce disease burden, improve maternal and child health outcomes, and enhance overall health literacy. The initiative recognizes that healthcare is not merely a service but a cornerstone of social and economic stability. Therefore, HIRC combines infrastructure development, technology enablement, and capacity building to create health systems that are inclusive, adaptive, and sustainable.

Chapter 2: Strategic Objectives

The strategic objectives of HIRC are designed to deliver measurable health outcomes while reinforcing systemic resilience and digital integration, consistent with the mandates of DESA and DSEP:

1. **Improve healthcare delivery** through infrastructure upgrades and digital health platforms, leveraging DESA's technology integration standards to ensure interoperability with broader digitalisation initiatives.
2. **Reduce disease burden** by embedding preventive care strategies and health education into community systems, supported by DSEP's social empowerment pillars to enhance outreach and inclusivity.
3. **Enhance health literacy and workforce capacity** via accredited training programs aligned with DESA's education integration framework, ensuring that healthcare professionals and community workers acquire digital competencies alongside clinical skills.
4. **Embed resilience and equity** by institutionalizing gender-sensitive and youth-inclusive approaches, harmonized with DSEP's social equity objectives and DESA's governance protocols for transparency and accountability.
5. **Enable data-driven health governance** through interoperable digital platforms that integrate with DESA's AI and analytics modules, supporting predictive health management and real-time monitoring.

These objectives position HIRC as a health-sector anchor within the SLUC portfolio, ensuring that healthcare transformation is not siloed but embedded within a broader digital and social empowerment ecosystem.

Chapter 3: Implementation Framework

The implementation of HIRC follows a phased and integrated approach that combines infrastructure development, digital health enablement, and capacity building. This framework ensures that healthcare transformation is not fragmented but embedded within a broader ecosystem of social and digital empowerment.

Phase One: Baseline Health Diagnostics

The programme begins with comprehensive health system assessments, including infrastructure audits, disease burden mapping, and workforce capacity evaluations. These diagnostics are harmonized with DESA's data integration protocols, enabling interoperability with national and regional digital platforms. Gender and youth inclusion metrics are embedded at this stage to ensure equitable targeting.

Phase Two: Governance and Policy Compacts

HIRC formalizes governance arrangements through structured compacts between regional economic communities (RECs), national ministries of health, and local authorities. These compacts codify accountability, transparency, and performance obligations, aligning with DSEP's social equity standards and DESA's governance modernization principles. Policy harmonization ensures that digital health regulations and data privacy frameworks are consistent across jurisdictions.

Phase Three: Digital Health and Infrastructure Deployment

At the core of HIRC's operational model is the deployment of modular health infrastructure integrated with digital platforms. Telemedicine hubs, remote diagnostics systems, and electronic health records are installed in alignment with DESA's technology transfer protocols. These systems are designed for vendor neutrality, scalability, and real-time monitoring, ensuring resilience and adaptability in resource-constrained environments.

Phase Four: Workforce Training and Certification

The final phase institutionalizes sustainability through accredited training programs for healthcare professionals and community health workers. Curricula are aligned with DESA's education integration framework, incorporating digital competencies alongside clinical skills. Certification standards are recognized at REC level, creating a skilled workforce capable of sustaining health systems and leveraging technology for improved outcomes.

Illustrative Table: HIRC Deployment Model

Phase	Core Activities	Expected Outputs
Health Diagnostics	Infrastructure audits, disease mapping, workforce assessment	Evidence-based health intervention plan
Governance Compacts	REC-national agreements, policy harmonization	Institutionalized accountability structures
Digital Health Deployment	Telemedicine hubs, EHR systems, remote diagnostics	Operational health infrastructure with digital integration
Workforce Certification	Accredited training, digital health competencies	Skilled health workforce and sustained service delivery

Chapter 4: Institutional Structure and Governance

HIRC's governance architecture is designed to balance regional coordination with national ownership, ensuring legitimacy, accountability, and operational efficiency. It leverages the GSIA compliance

framework and DESA's governance modernization principles to create a transparent and adaptive governance ecosystem.

Regional Coordination

At the REC level, Health Programme Coordination Units (H-PCUs) serve as the primary governance nodes. These units interface with continental bodies, development partners, and national authorities to align HIRC with broader integration agendas and health security frameworks. H-PCUs enforce compliance with REC protocols, facilitate cross-border interoperability, and convene peer reviews to maintain performance integrity.

National Implementation Units (NIUs)

Within each participating country, NIUs operate under ministerial mandates, typically within health portfolios. These units translate regional strategies into actionable national plans, manage procurement processes, and supervise local implementation partners. NIUs maintain transparent audit trails and publish quarterly progress reports, reinforcing public trust and donor confidence.

Independent Oversight and Quality Assurance

To safeguard neutrality and performance, HIRC embeds independent quality assurance mechanisms at both regional and national levels. These include third-party audits, open-data dashboards, and grievance redress systems accessible to beneficiaries. Oversight bodies are empowered to enforce corrective measures, ensuring adherence to technical and governance standards.

Stakeholder Engagement and Inclusivity

Governance under HIRC integrates civil society organizations, private sector actors, and academic institutions into advisory panels and technical working groups. This multi-stakeholder approach enhances legitimacy, fosters innovation, and ensures that programme design and delivery remain responsive to community needs.

Chapter 5: Financial and Resource Model

The financial architecture of HIRC is structured to ensure affordability, scalability, and long-term sustainability. It leverages a blended finance approach that integrates public allocations, development finance instruments, and private sector partnerships, while embedding safeguards for transparency and accountability under GSIA compliance protocols.

Public Sector Contributions

National governments allocate baseline funding through health-sector budgets and medium-term expenditure frameworks, embedding HIRC into national development plans. These allocations cover essential components such as diagnostics, governance compacts, and initial workforce training. By institutionalizing these costs within public budgets, HIRC mitigates dependency on external grants and ensures continuity beyond donor cycles.

Development Finance Instruments

Regional and continental development banks, notably the African Development Bank (AfDB), provide concessional loans and targeted facilities for health infrastructure and digital health deployment. These instruments are structured to align with REC priorities and include performance-linked disbursements to incentivize compliance with agreed standards.

Public-Private Partnerships (PPPs)

Private sector engagement is central to HIRC's resource strategy. PPP models are deployed for telemedicine hubs, digital health platforms, and maintenance services. These partnerships are governed by transparent procurement protocols and codified performance obligations, ensuring that private actors contribute not only capital but also technical expertise and innovation.

Lifecycle Endowments and Revolving Funds

To safeguard operational sustainability, HIRC establishes lifecycle endowments dedicated to operation and maintenance (O&M) costs. These endowments are complemented by revolving funds that finance renewal cycles, enabling health infrastructure and technology systems to remain functional and adaptive over decades. Revenue streams from service fees, training programs, and technology licensing are reinvested into these funds, creating a self-reinforcing financial ecosystem.

Illustrative Table: Resource Allocation Model

Funding Source	Primary Use	Sustainability Mechanism
Public Budgets	Diagnostics, governance, initial training	Institutionalized in national health plans
AfDB Facilities	Digital health deployment, infrastructure	Performance-linked disbursements
PPP Structures	Telemedicine hubs, maintenance services	Contractual O&M obligations
Lifecycle Endowments	Long-term maintenance	Protected trust accounts
Revolving Funds	Renewal cycles	Revenue reinvestment

Chapter 6: Monitoring, Evaluation, and Compliance

HIRC embeds a rigorous monitoring and evaluation (M&E) framework to ensure accountability, transparency, and continuous improvement. This framework operates across three tiers—regional, national, and local—providing a comprehensive view of programme performance and impact.

Key Performance Indicators (KPIs)

Performance metrics are calibrated to measure both outputs and outcomes. Core KPIs include service uptime for digital health platforms, adoption rates of telemedicine solutions, and workforce certification levels. Additional indicators track maternal and child health outcomes, disease reduction rates, and gender equity in healthcare access.

Data Architecture and Open Dashboards

Monitoring is supported by a digital data architecture that aggregates real-time information from health facilities, telemedicine hubs, and training centers. Open-data dashboards provide stakeholders—including governments, development partners, and civil society—with transparent

access to performance metrics. This transparency reinforces public trust and facilitates evidence-based decision-making.

Independent Audits and Peer Reviews

Compliance is safeguarded through independent audits conducted by accredited third-party entities. These audits verify financial integrity, procurement transparency, and adherence to technical standards. At the regional level, peer review panels convene periodically to assess progress, share lessons, and recommend corrective measures.

Community Feedback Loops

Recognizing that sustainability depends on local ownership, HIRC integrates community feedback mechanisms into its compliance architecture. Beneficiaries can report service gaps, governance concerns, or training deficiencies through digital platforms and local grievance redress systems. These inputs are analyzed and acted upon within defined timelines, ensuring responsiveness and accountability.

Alignment with DESA, DSEP, and GSIA

All monitoring and compliance protocols are harmonized with DESA's governance modernization standards, DSEP's social equity safeguards, and GSIA's global compliance framework. This alignment ensures that HIRC contributes to broader integration objectives while maintaining consistency across jurisdictions.

Chapter 7: Risk Management and Sustainability Strategy

HIRC operates in a complex environment where health systems are vulnerable to political, financial, operational, and environmental risks. The programme's risk management framework anticipates these challenges and embeds mitigation strategies into every phase of implementation, ensuring resilience and continuity.

Political and Governance Risks

Policy reversals, governance instability, and reform fatigue can undermine health system strengthening. HIRC mitigates these risks through governance compacts anchored in REC protocols and GSIA compliance standards. By embedding programme obligations into national health strategies and regional frameworks, HIRC creates institutional anchors that outlast political cycles.

Financial and Resource Risks

Funding volatility and delayed disbursements pose significant threats to programme continuity. HIRC addresses these risks through a blended finance model that diversifies funding sources—public budgets, AfDB facilities, and PPP structures—while establishing lifecycle endowments and revolving funds to secure long-term operational sustainability.

Operational and Technical Risks

Digital health platforms and telemedicine systems require robust maintenance and skilled personnel. Risks of system failure and skill gaps are mitigated through vendor-neutral technology standards, predictive maintenance tools, and accredited training programs aligned with DESA's education integration framework.

Environmental and Health Risks

Climate variability and public health emergencies can disrupt service delivery. HIRC incorporates climate-proof design principles and adaptive management protocols, ensuring that health

infrastructure remains functional under adverse conditions. Emergency response modules are integrated into digital platforms to enable rapid mobilization during crises.

Sustainability Anchors

Sustainability is institutionalized through three pillars:

- **Accredited workforce development**, ensuring technical and clinical skills remain within local economies.
- **Budget institutionalization for O&M**, embedding financial resilience into national health plans.
- **Continuous learning platforms**, enabling adaptive responses to evolving health and technology challenges.

These measures transform HIRC from a time-bound intervention into a durable health security architecture.

Chapter 8: Annex – Comparative Framework and Integration Table

To illustrate HIRC’s integrative role within the SLUC portfolio and its alignment with DESA and DSEP, the following table compares its structural components with other programmes:

Dimension	HIRC	SDEP	DESA/DSEP Linkage
Core Mandate	Healthcare infrastructure and digital health	Evidence-based diagnostics, modular technology	DESA: Digital health integration; DSEP: Social equity safeguards
Technology Backbone	Telemedicine hubs, EHR systems	ECHO modular systems	DESA AI modules for predictive health analytics
Governance Model	REC health bodies, NIUs, GSIA compliance	REC coordination, NIUs, QA/QC	GSIA protocols harmonize governance
Finance Structure	Blended finance, PPPs for health tech	Blended finance, lifecycle endowments	DESA/DSEP enable co-financing for digital platforms
Sustainability Anchors	Accredited health workforce, climate-proof facilities	Workforce certification, institutionalized budgets	DESA continuous learning and adaptive governance

This comparative framework demonstrates that HIRC is not an isolated health initiative but a digitally enabled, socially anchored programme that complements SDEP’s operational chassis and leverages DESA/DSEP for governance, technology, and equity integration.

Chapter 9: Alignment with Agenda for Social Equity 2074

HIRC is explicitly aligned with the long-term vision of Agenda for Social Equity 2074, which frames health equity as a structural condition for inclusive development over a fifty-year horizon. This alignment ensures that HIRC is not a short-term health intervention but a systemic enabler of intergenerational equity and resilience.

Agenda 2074 emphasizes three interdependent pillars—social equity, institutional accountability, and adaptive resilience—all of which are embedded within HIRC’s operational framework. By prioritizing universal access to healthcare, gender-sensitive service delivery, and youth inclusion, HIRC advances the equity objectives of Agenda 2074. The programme also institutionalizes transparency and performance obligations through governance compacts, reinforcing the agenda’s mandate for accountable governance.

Climate-conscious planning and adaptive management protocols ensure that health infrastructure remains viable under evolving environmental conditions, aligning with Agenda 2074’s resilience objectives. Furthermore, HIRC integrates digital health platforms and data-driven governance models consistent with DESA’s modernization principles, ensuring that health systems are future-ready and interoperable with broader social and digital empowerment initiatives.

Strategic Objectives

To operationalize Agenda for Social Equity 2074 by embedding equity, transparency, and resilience into healthcare systems, ensuring that digital health integration and workforce development translate into durable improvements in dignity, opportunity, and institutional integrity.

Chapter 10: Governance and Compliance under GSIA Framework

The governance and compliance architecture of HIRC is reinforced through its integration with the Global Social Impact Alliance (GSIA) framework, which provides a neutral, multi-stakeholder platform for oversight, standardization, and accountability. GSIA’s protocols harmonize governance practices across regional economic communities (RECs), ensuring that HIRC adheres to globally recognized principles of integrity and performance.

Under this framework, REC-level Health Programme Coordination Units operate within GSIA’s compliance ecosystem, supported by independent audit mechanisms and open-data dashboards. These instruments guarantee transparency in procurement, financial flows, and technical standards, reducing fragmentation and reinforcing trust among governments, development partners, and civil society actors. GSIA also facilitates peer review panels and cross-regional knowledge exchange, enabling continuous improvement and adaptive governance.

By embedding GSIA’s compliance protocols into its operational model, HIRC institutionalizes safeguards against corruption, inefficiency, and governance drift. This alignment ensures that programme delivery remains consistent with international best practices while advancing the broader objectives of social equity and cooperative governance.

Strategic Objectives

To institutionalize accountable governance and compliance through GSIA’s protocols, ensuring that all financial, technical, and operational processes meet rigorous transparency standards and contribute to a unified governance ecosystem across RECs and national jurisdictions.

Chapter 11: Alignment with DESA Framework

HIRC is deeply integrated with the Digitalisation, Education, and Social Agency (DESA) framework, which provides the structural backbone for technology enablement and governance modernization across all SLUC programmes. This alignment ensures that healthcare transformation under HIRC is not siloed but embedded within a broader digitalisation agenda.

DESA's mandate to institutionalize digital governance and education integration is reflected in HIRC's operational design. Telemedicine platforms, electronic health records, and remote diagnostics systems deployed under HIRC adhere to DESA's interoperability standards, enabling seamless integration with national and regional digital ecosystems. Workforce training programs incorporate DESA's education protocols, ensuring that healthcare professionals acquire digital competencies alongside clinical skills.

By leveraging DESA's AI and analytics modules, HIRC introduces predictive health management tools that enhance disease surveillance and resource allocation. Governance compacts under HIRC also adopt DESA's transparency and accountability principles, reinforcing trust and compliance across jurisdictions.

Strategic Objectives

To operationalize DESA's digitalisation and education mandates within the health sector, ensuring that technology integration and workforce development under HIRC contribute to a unified digital governance ecosystem.

Chapter 12: Alignment with DSEP Framework

HIRC also aligns with the Digital Social Empowerment Programme (DSEP), which emphasizes social equity, inclusion, and community empowerment through digital platforms. This alignment ensures that healthcare delivery under HIRC is not only technologically advanced but socially responsive and inclusive.

DSEP's principles of equity and participation are embedded in HIRC's design through gender-sensitive service delivery, youth engagement in health governance, and community feedback loops integrated into digital health platforms. Telemedicine hubs and mobile health applications developed under HIRC incorporate DSEP's accessibility standards, ensuring that services reach marginalized populations in rural and peri-urban areas.

Furthermore, HIRC leverages DSEP's social empowerment pillars to strengthen health literacy campaigns, enabling communities to make informed decisions about preventive care and treatment. These campaigns are delivered through digital channels, reinforcing DSEP's objective of democratizing access to information and services.

Strategic Objectives

To embed DSEP's social equity and empowerment principles into healthcare systems, ensuring that digital health solutions under HIRC are inclusive, participatory, and aligned with broader social development goal

Final Word

The Health Initiative for Resilient Communities (HIRC) stands as a cornerstone of Africa's health security architecture. By integrating infrastructure development, digital health platforms, and accredited workforce training, HIRC delivers a systemic response to healthcare challenges that have long constrained social and economic progress.

Aligned with Agenda for Social Equity 2074, DESA, and DSEP, HIRC ensures that health systems are not only technologically advanced but socially inclusive and resilient. Its governance model under GSIA guarantees transparency and accountability, while its sustainability anchors—local capacity building, lifecycle financing, and adaptive management—transform healthcare from a reactive service into a proactive engine of equity and stability.



European Social Label

HIRC is more than a programme; it is a structural investment in human dignity and intergenerational well-being. By embedding resilience and equity into healthcare systems, HIRC affirms its role as a catalyst for inclusive development and a guarantor of Africa's long-term health sovereignty.