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# AFRICAN GOVERNANCE AND CIVIC EMPOWERMENT INITIATIVE

BUILDING ACCOUNTABLE INSTITUTIONS AND EMPOWERED CITIZENRY  
OVER A FIFTY-YEAR HORIZON

CREATED BY

EUSL AB

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# African Governance and Civic Empowerment Initiative

## Introduction

The African Governance and Civic Empowerment Initiative (AGCEI) is established as a continental advocacy and normative framework to strengthen democratic institutions, regulatory integrity, and meaningful civic participation across Regional Economic Communities (RECs). It is expressly tied to the fifty-year mandate of Agenda for Social Equity 2074 and aligned with Agenda 2063, ensuring that rule of law, transparency, and citizen voice are treated as enforceable public-interest conditions rather than aspirational policy. AGCEI harmonises national reforms with REC-level standards and jurisprudence, institutionalising open government, accountable service delivery, and rights protection across COMESA, SADC, and EAC, with structured exchange to peer regions in Asia and Latin America. The initiative functions as a policy engine and advocacy platform: it codifies governance compacts, embeds citizen oversight, and elevates integrity systems that allow the SLUC Major Programmes to operate lawfully, transparently, and with durable public trust over decades.

## Strategic Objectives

AGCEI's strategic objectives are framed as binding outcomes and advocacy instruments that translate social-equity principles into institutional, legal, and civic practice. Each objective is designed to stand on its own while reinforcing the broader portfolio through DESA integration and DSEP operational support.

Objective	Declaratory Aim	Primary Instruments	Indicative Outputs
Institutionalise accountable, data-driven governance	Establish lawful mandates, open-data norms, and integrity protocols across RECs and member states	Governance compacts; transparency statutes; audit and ethics bodies; open-data registries	Public financial disclosures; clean audit opinions; published integrity scorecards
Embed citizen oversight and participatory mechanisms	Codify rights to information, grievance redress, and civic co-decision in service delivery	Civic charters; ombuds systems; participatory budgeting; community monitoring platforms	Recorded hearings and case logs; satisfaction indices; responsive policy adjustments
Harmonise regulatory frameworks regionally	Align national laws and administrative procedures with REC standards and continental commitments	Legal gap analyses; model laws; REC directives; peer review panels	Legislative alignment reports; reduced regulatory fragmentation; enforceable service standards



Objective	Declaratory Aim	Primary Instruments	Indicative Outputs
Operationalise e-governance and feedback loops	Deploy digital platforms that enable transparent transactions and real-time citizen feedback	e-services portals; open-data dashboards; complaint tracking; performance scorecards	Turnaround-time reductions; digital participation rates; verified service improvements
Reinforce anti-corruption safeguards and public trust	Institutionalise preventive controls and independent investigations with public accountability	Conflict-of-interest rules; competitive procurement; ethics investigations; sanction registries	Procurement transparency metrics; sanction outcomes; trust and integrity indices
Build long-term capacity and leadership pipelines	Develop institutional talent and civic leadership for intergenerational continuity	Training academies; fellowship and rotation schemes; standards certification	Accredited cohorts; leadership representation; sustained reform capability

## Implementation Framework

AGCEI's implementation framework is structured as a sequenced, legally prescriptive process that transforms governance reform from policy aspiration into enforceable institutional practice. Each phase is anchored in DESA policy instruments and operationalised through DSEP's diagnostics, technology enablement, and accredited skills transfer. The framework ensures interoperability with REC protocols and national statutes, maintaining compliance with Agenda for Social Equity 2074.

### Phased Delivery Table

Phase	Purpose	Core Instruments	Indicative Outputs
<b>Phase I – Baseline and Legal Gap Analysis</b>	Establish authoritative diagnostics of governance systems and identify statutory gaps	Governance audits; legal gap matrices; REC compliance scorecards	Verified baseline reports; legislative alignment maps
<b>Phase II – Targeted Reforms and Capacity Building</b>	Codify reforms and institutionalise integrity systems	Model laws; governance compacts; ethics and audit offices; training curricula	Gazetted statutes; operational ethics bodies; accredited governance professionals
<b>Phase III – Digital Civic Platforms Rollout</b>	Enable transparency and citizen engagement through technology	e-governance portals; open-data dashboards; grievance and feedback systems	Active civic platforms; real-time service performance data; complaint resolution logs

Phase	Purpose	Core Instruments	Indicative Outputs
<b>Phase IV – Continuous Institutional Coaching</b>	Sustain reform momentum and prevent regression	Peer review panels; cross-REC exchange; leadership rotation schemes	Periodic compliance reviews; published governance scorecards; institutional resilience indices

Each phase is supported by performance compacts, audit trails, and public reporting obligations, ensuring that reforms are not episodic but embedded as durable governance functions. Integration with SDEP guarantees rigorous pre-study diligence and QA/QC protocols, while DSEP provides the operational backbone for digital enablement and monitoring.

## Institutional Structure and Governance

AGCEI's governance architecture is multi-layered, rules-based, and designed to secure lawful mandates, prevent conflicts of interest, and institutionalise participatory oversight. It harmonises REC-level coordination with national implementation and embeds independent assurance mechanisms to preserve integrity.

**Governance Architecture Table**

Level	Entity	Mandate and Decision Rights	Accountability Instruments
<b>Regional (REC)</b>	REC Governance Councils	Harmonise standards; approve reform compacts; convene peer review panels	Annual compliance reports; cross-REC benchmarking; public registries
<b>National</b>	Governance Reform Units	Execute statutory reforms; manage civic platforms; enforce integrity protocols	Audit committees; ethics investigations; open-data financial disclosures
<b>Independent Assurance</b>	Audit and Ethics Offices	Conduct fiduciary audits; investigate misconduct; certify compliance	Audit opinions; sanction registries; corrective action mandates
<b>Civil Society Interface</b>	Structured Participation Boards	Provide citizen oversight; monitor service delivery; review grievance outcomes	Public hearings; case logs; satisfaction indices

### Decision-Making Protocols

- **Agenda Setting:** Initiated by National Reform Units, validated by REC Councils, and cleared by independent ethics offices for conflict-of-interest compliance.
- **Reporting Lines:** All decisions and financial flows documented in open registries; dashboards maintained under DSEP standards.
- **Peer Review:** REC-level panels convene annually to benchmark governance practices and publish recommendations with time-bound corrective actions.

This governance structure ensures that AGCEI operates as a lawful, transparent, and participatory framework, reinforcing institutional integrity and public trust across jurisdictions.

## Programme Integration and Agenda Alignment

AGCEI does not operate in isolation; its normative mandate is realised through structured interoperability with the SLUC Major Programmes and alignment with continental and global frameworks. This chapter codifies the pathways through which AGCEI translates governance advocacy into enforceable outcomes, leveraging operational programmes as instruments of delivery.

### Integration with Major Programmes

AGCEI relies on the following programme linkages to operationalise its objectives:

AGCEI Objective	Supporting Major Programmes	Mechanism of Integration
Institutionalise accountable, data-driven governance	<b>SDEP</b> (diagnostics, QA/QC), <b>TFT</b> (digital backbone), <b>ETI</b> (infrastructure governance)	Baseline governance audits; interoperable dashboards; SLA enforcement for public services
Embed citizen oversight and participatory mechanisms	<b>EEN</b> and <b>EVHEI</b> (civic education), <b>CPIP</b> (cultural engagement)	Digital civic platforms linked to education hubs; participatory boards integrated with cultural centres
Harmonise regulatory frameworks regionally	<b>DESA</b> sub-programmes (DLRP, DMAP, DPPIP)	Model laws and procurement integrity protocols applied across infrastructure, trade, and enterprise
Operationalise e-governance and feedback loops	<b>TFT</b> and <b>SDEP</b>	Deployment of secure e-services portals; real-time grievance dashboards
Reinforce anti-corruption safeguards	<b>EESG</b> and <b>SAP</b>	Transparent SME finance flows; fair-trade certification linked to procurement integrity
Build long-term capacity and leadership pipelines	<b>EVHEI</b> , <b>EEN</b> , <b>CPIP</b>	Accredited governance training; leadership fellowships; cultural stewardship boards

This integration ensures that AGCEI's advocacy translates into measurable governance improvements, supported by operational programmes that deliver services, technology, and institutional capacity.

### Alignment with Agenda 2063 and Agenda for Social Equity 2074

AGCEI is explicitly aligned with Agenda 2063: The Africa We Want, advancing aspirations for good governance, democracy, and rule of law, and with Agenda for Social Equity 2074, embedding social equity as a structural condition for sustainable development over a fifty-year horizon.

### Agenda 2063 Alignment:

- **Aspiration 3:** “An Africa of good governance, democracy, respect for human rights, justice and the rule of law” – AGCEI operationalises this through governance compacts, legal harmonisation, and civic empowerment.
- **Aspiration 4:** “A peaceful and secure Africa” – Reinforced through integrity systems and citizen oversight mechanisms that reduce governance-related conflict drivers.

### Agenda 2074 Alignment:

- **Institutional Integrity Pillar:** AGCEI codifies transparency and accountability as enforceable norms, ensuring fiduciary discipline and lawful service delivery.
- **Intergenerational Equity Pillar:** Leadership pipelines and civic education frameworks guarantee continuity of governance reforms beyond political cycles.
- **Social Equity Pillar:** Citizen voice and participatory mechanisms institutionalise inclusive governance, reducing systemic exclusion and reinforcing public trust.

By embedding these alignments into its governance architecture, AGCEI functions as a continental compliance and advocacy engine, ensuring that governance reforms are not episodic but sustained across generations.

## Financial and Resource Model

AGCEI adopts a blended finance architecture designed to sustain governance reforms and civic empowerment over a fifty-year horizon. The financial model prioritises transparency, predictability, and resilience, ensuring that advocacy translates into durable institutional capacity and technology-enabled citizen engagement.

### Capital Structure and Instruments

Layer	Purpose	Instruments	Primary Sources
Public Allocations	Anchor governance reforms in statutory budgets	Medium-Term Expenditure Frameworks (MTEFs); performance-based budgeting	National budgets; REC governance allocations
Development Finance	Catalyse systemic reforms and civic-tech deployment	AfDB Governance Windows; concessional loans; grants	AfDB; DFIs; bilateral donors
PPP Contributions	Finance digital platforms and integrity systems	PPP contracts for civic-tech and e-governance	Private technology firms; impact investors
Donor and Philanthropic Support	Advocacy, capacity building, and leadership pipelines	Targeted grants; fellowship endowments	Foundations; multilateral agencies

Layer	Purpose	Instruments	Primary Sources
Revenue Streams	Reinforce sustainability through lawful cost recovery	Service fees for advanced e-services; certification charges	Government portals; REC-level registries

**Binding Rule:** All financial flows shall comply with GSIA fiduciary protocols and DESA's Public Finance & Procurement Integrity (DPFIP) standards. Disbursements are tied to verified milestones—legal gazetting, platform activation, and compliance audits—with open-data publication of financial statements.

## Monitoring, Evaluation, and Compliance (MEC)

AGCEI's MEC framework is prescriptive and portfolio-integrated, ensuring that governance reforms are measurable, auditable, and publicly accountable. It operates under GSIA oversight and aligns with Agenda 2063 and Agenda 2074 milestones.

### KPI Canon

Domain	Indicator	Measurement Source
Legislative Alignment	% of national laws harmonised with REC standards	Legal gap analysis reports; gazette registries
Service Delivery	Public service turnaround times	e-governance dashboards; SLA compliance logs
Citizen Engagement	Digital participation rates; grievance resolution times	Civic platform analytics; case disposition records
Integrity Outcomes	Audit clearance rates; procurement transparency	Audit opinions; tender registries
Public Trust	Citizen satisfaction indices	Independent surveys; feedback loops

### 10.2 Verification and Reporting Cycle

Cycle Element	Frequency	Assurance Mechanism
Baseline Governance Audit	Once at inception	External verification
Midline Reviews	Semi-annual	Internal review + spot audits
Annual Scorecards	Annual	GSIA-endorsed publication
Quinquennial Evaluations	Every 5 years	Independent evaluation reports

### Compliance Obligations

- **Open-Data Publication:** All governance metrics, financial statements, and audit opinions shall be published in public registries.



- **Chain-of-Custody for Data:** DSEP standards apply to all digital civic platforms and dashboards.
- **Sanctions and Remedies:** Non-compliance triggers disbursement suspension, corrective action plans, and, where statutory breaches occur, referral to competent authorities.

## Risk Management and Sustainability Strategy

AGCEI adopts a comprehensive, rules-based risk architecture that codifies identification, mitigation, monitoring, and escalation across political, regulatory, operational, fiduciary, technological, and social dimensions. The strategy is enforceable under GSIA oversight, implemented through DESA policy instruments, and instrumented via DSEP data standards to ensure that advocacy translates into durable, lawful governance practice over a fifty-year horizon.

### Risk Taxonomy and Mitigation Instruments

Risk Class	Definition	Primary Mitigations (Binding)	Assurance & Escalation
Political Economy & Reform Resistance	Executive or legislative pushback; elite capture; policy reversals	Stakeholder compacts; phased reform with early wins; REC peer review; civil society co-monitoring	Annual peer review opinions; public reform scorecards; escalation to REC councils for non-performance
Regulatory & Legal Misalignment	Conflicts between national law and REC standards; delayed gazetting	DESA-DLRP model laws; legal gap matrices; time-bound alignment plans with gazette tracking	Legal conformity audits; corrective action mandates; publication of alignment registers
Operational & Capacity Constraints	Insufficient institutional capability to implement reforms and platforms	Structured training pipelines; secondments and rotation schemes; embedded coaching units	Competency certifications; capacity midline reviews; temporary technical assistance surge
Fiduciary & Integrity	Procurement irregularities; conflicts of interest; budget leakage	DESA-DPFIP procurement rules; conflict-of-interest registries; audit trails; sanctions and re-tendering	Independent audit opinions; sanction registries; disbursement suspension and re-entry criteria
Data & Platform Reliability	System outages; cyber incidents; data integrity failures	DSEP chain-of-custody; cybersecurity baselines; redundancy and BCP/DR; zero-trust access	Uptime audits; incident logs with root-cause analysis; penetration tests; staged rollback procedures
Inclusion & Social Cohesion	Exclusion of women, youth, or marginalised groups from participation	Equity thresholds; inclusive procurement; participatory budgeting; targeted outreach	Disaggregated participation scorecards; remedial outreach plans; public hearings with rulings



Risk Class	Definition	Primary Mitigations (Binding)	Assurance & Escalation
Sustainability & Continuity	Reform fatigue; budget volatility; knowledge loss	MTEF anchoring; performance-based budgeting; leadership pipelines; knowledge repositories	Budget execution scorecards; succession audits; archival publication and knowledge transfer checks

#### Sustainability Pillars (Declaratory Conditions)

1. **Institutional Sustainability.** Governance reforms shall be embedded in REC and national statutes with explicit decision rights, auditability, and judicially cognisable duties; reforms must survive political cycles through gazetted mandates and independent assurance mechanisms.
2. **Financial Sustainability.** Medium-term expenditure frameworks and performance-based budgeting shall fund integrity systems and civic-tech platforms predictably; external facilities (DFIs, donor grants, PPPs) complement but do not replace domestic fiscal responsibility.
3. **Operational Sustainability.** Accredited training, rotation/secondments, and coaching units shall maintain a stable talent pipeline; SOPs and QA/QC protocols are mandatory for all core functions.
4. **Data & Technology Sustainability.** Platforms shall meet interoperability, cybersecurity, and continuity standards under DSEP; public-facing indicators shall be durable, with archives preserved for intergenerational access.
5. **Social Sustainability.** Structured participation boards and grievance mechanisms shall guarantee citizen voice, with outcomes recorded in open registries and remedial actions enforced within time-bound windows.

#### Verification and Review Cadence

AGCEI's risk controls are validated through semi-annual capacity reviews, annual audit and integrity opinions, and quinquennial independent evaluations. Red-flag thresholds (e.g., repeated procurement breaches, prolonged service outages, missed legal alignment deadlines) trigger automatic escalation to REC councils with corrective mandates and transparent re-entry criteria.

## Alignment with Agenda for Social Equity 2074

This chapter codifies AGCEI's role as a primary advocacy and compliance engine for the fifty-year objectives of Agenda for Social Equity 2074, translating normative commitments—dignity, opportunity, institutional integrity, resilience, and intergenerational justice—into enforceable governance practice. The alignment is expressed as binding outcomes, measurable indicators, and interoperable mechanisms that connect citizen voice to lawful state performance.

#### 1. Institutional Integrity and Rule of Law

AGCEI formalises open government, auditability, and conflict-of-interest safeguards as routine public functions. Through REC governance compacts and DESA legal harmonisation, administrative procedures, procurement integrity, and rights to information become justiciable standards rather than discretionary policies. This delivers the Agenda 2074 requirement that institutions be transparent, predictable, and corrigible—able to self-correct via independent oversight and public reporting.

## 2. Dignity, Access, and Equity of Participation

Citizen oversight is operationalised through participatory budgeting, ombuds systems, and structured civil society boards. Digital civic platforms ensure that grievances, cases, and responses are publicly tracked, while inclusion thresholds guarantee equitable representation of women, youth, and marginalised communities. These measures transform participation from episodic consultation into a codified right with measurable service improvements and satisfaction indices.

## 3. Resilience and Long-Horizon Continuity

AGCEI anchors reforms in multi-decadal budgeting and leadership pipelines, ensuring that changes to law, platforms, and practice outlast electoral cycles. Data continuity (archives, metadata, authenticity) and cybersecurity baselines protect the public record and the integrity of decision-making. This satisfies the Agenda 2074 imperative that states withstand shocks while maintaining lawful service delivery and public trust.

## 4. Interoperability with Major Programmes

AGCEI's alignment is realised through operational linkages: SDEP's diagnostics certify institutional baselines and readiness; TFT guarantees secure digital service delivery; ETI's corridor governance enforces service-level reliability; EESG, SAP, and CPIP embed fair-trade, IP, and market integrity, giving citizen oversight direct traction over value chains. Thus, governance reform is not abstract—it is instrumented by systems that citizens can observe and verify.

## 5. Outcome Mapping and Verification

To render Agenda 2074 actionable, AGCEI maintains an outcome map that ties each pillar to indicators reported on open dashboards:

Agenda 2074 Pillar	AGCEI Outcome	Illustrative Indicators	Verification Mechanism
Institutional Integrity	Lawful, auditable state performance	Procurement transparency; audit clearance rates; conflict-of-interest filings	Annual audit opinions; sanction registries; public finance dashboards
Dignity & Opportunity	Equitable access and voice	Case resolution times; participation rates; inclusive leadership representation	Civic-tech analytics; participation scorecards; leadership rosters
Resilience	Services and data continuity under stress	SLA uptime; incident frequency/recovery; archival integrity checks	Uptime audits; BCP/DR tests; authenticity verifications
Intergenerational Equity	Leadership and knowledge continuity	Accredited cohorts; succession audits; archival publication cadence	Accreditation registries; succession reports; open repositories

## 6. Enforcement and Public Accountability

Alignment is maintained by mandatory publication of performance scorecards, independent evaluations, and corrective actions; by REC peer review with binding recommendations; and by GSIA enforcement where fiduciary or integrity breaches

persist. This ensures that Agenda 2074's principles are legally actionable and publicly auditable, not merely programmatic aspirations.

## Final Alignment Statement

By converting governance ideals into codified procedures, interoperable platforms, and verifiable performance, AGCEI fulfils Agenda 2074's design for a society where public institutions are trustworthy by construction and improvable by oversight, and where citizen voice is a governance mechanism with tangible effects on law, budgets, and services across a fifty-year arc.

### Alignment with GSIA and DESA

AGCEI is structurally embedded within the compliance and policy architecture of the Global Social Impact Alliance (GSIA) and the institutional framework of the Digitalisation, Education, and Social Agency (DESA) portfolio. This alignment ensures that governance advocacy is not aspirational but enforceable, interoperable, and auditable across jurisdictions.

### GSIA Alignment: Governance and Compliance

GSIA provides the overarching compliance regime for AGCEI, guaranteeing neutrality, multi-stakeholder oversight, and enforceable integrity standards. The alignment operates through three binding dimensions:

1. **Compliance Protocols:** AGCEI adopts GSIA's procurement integrity rules, audit trail preservation requirements, and conflict-of-interest safeguards. All governance compacts and civic-tech deployments are subject to GSIA's open-data publication obligations and independent audit opinions.
2. **Peer Review and Enforcement:** REC-level peer review panels convened under GSIA benchmark governance reforms against continental standards, issuing binding recommendations and corrective mandates. Persistent fiduciary or integrity breaches trigger GSIA enforcement actions, including disbursement suspension and referral to competent authorities.
3. **Public Accountability:** GSIA mandates transparent reporting of governance scorecards, grievance resolutions, and sanction outcomes in public registries, ensuring that citizen oversight is not symbolic but legally actionable.

### DESA Alignment: Policy Integration and Operational Backbone

AGCEI leverages DESA's sub-programmes to institutionalise governance reforms and operationalise advocacy objectives:

AGCEI Function	DESA Sub-Programme	Integration Mechanism
Legal Harmonisation	DLRP (Legal Reform & Policy Harmonisation)	Model laws and gap analyses codify REC and national alignment
Governance Modernisation	DGMP	Decision-rights frameworks, ethics offices, and audit committees
Public Finance Integrity	DPFIP	Competitive tendering, fiduciary controls, and open-data finance dashboards



AGCEI Function	DESA Sub-Programme	Integration Mechanism
Market Activation & Transparency	<b>DMAP</b>	Integrity protocols for PPPs and procurement linked to civic oversight
Gender and Youth Inclusion	<b>DGEI</b>	Mandatory participation thresholds and leadership pipelines
Digital Infrastructure	<b>DBIP</b>	Secure e-governance platforms and interoperability standards
Skills and Capacity Development	<b>DTVET and DIHAP</b>	Accredited governance training and institutional coaching units

Through DESA integration, AGCEI transforms governance advocacy into codified law, institutional capacity, and technology-enabled transparency. This alignment ensures that reforms are embedded in statutory instruments, supported by accredited talent pipelines, and monitored through interoperable digital platforms under DSEP standards.

## Final Word

The African Governance and Civic Empowerment Initiative (AGCEI) is constituted as a continental governance engine: it converts the principles of rule of law, transparency, and citizen voice into enforceable public functions with clear mandates, auditability, and open-data accountability. By harmonising national reforms with REC standards and embedding civil participation as a juridical right, AGCEI ensures that democratic practice is not episodic or personality-driven, but institutional, predictable, and corrigible over a fifty-year horizon consistent with Agenda for Social Equity 2074.

In operational terms, AGCEI's advocacy is inseparable from delivery. Through DESA's legal harmonisation, public finance integrity, market activation, gender inclusion, and digital infrastructure, AGCEI equips governments with the instruments to legislate, implement, and report transparently. Through DSEP's diagnostics, technology enablement, and accredited skills pipelines, it ensures that civic platforms, e-governance services, and grievance systems function reliably and are verifiable in real time. Under GSIA oversight, peer review and enforcement embed a culture of compliance, establishing consequences for fiduciary breaches and remedies for performance shortfalls, with all decisions recorded in public registries.

Most critically, AGCEI is designed to interlock with the SLUC Major Programmes so that governance reforms produce tangible social equity outcomes visible to citizens. Health service corridors (HIRC) are monitored and improved through civic feedback; education and skills (EEN, EVHEI) feed accredited leadership pipelines for the public sector; infrastructure and technology (ETI, TFT) deliver reliable, lawful services under audited procurement; agriculture and enterprise (SAP, EESG) translate integrity and fair-trade norms into inclusive markets; and culture (CPIP) protects identity while enabling creative industries under enforceable IP and remuneration standards. In combination, governance gains become lived experiences—shorter turnaround times, cleaner procurement, accessible digital services, and remedy when things go wrong—validated by independent audits and citizen scorecards.

AGCEI's final assurance is continuity. Reforms are anchored in medium-term expenditure frameworks, leadership rotation and succession audits, and custodial knowledge repositories. Data integrity,



cybersecurity baselines, and chain-of-custody standards protect the public record and sustain trust. When shocks occur—political, fiscal, or environmental—resilience protocols and escalation pathways keep institutions serviceable and accountable. In this way, AGCEI gives practical effect to Agenda 2063’s aspirations for good governance and to Agenda 2074’s mandate for intergenerational equity, proving that social equity is not only an ideal to be pursued, but a lawful, measurable public condition to be maintained.

## References

- African Union — *Agenda 2063: The Africa We Want* (Framework Document): [https://au.int/sites/default/files/documents/33126-doc-framework\\_document\\_book.pdf](https://au.int/sites/default/files/documents/33126-doc-framework_document_book.pdf)
- African Union / AUDA-NEPAD — *Agenda 2063 Framework (Overview resources)*: <https://www.nepad.org/publication/agenda-2063-framework-document>
- African Development Bank — *Governance & Public Sector Management* (institutional resources): <https://www.afdb.org>